

**Harris County Systems of Hope  
Cultural and Linguistic Competence Work Team  
6300 Chimney Rock Road • Houston, Texas 77081  
Wednesday, May 25, 2011 4:00 p.m.**

Meeting Minutes

Attendance: Taren Bates, Larry D. Brown, Jr., Rev. Dr. Robert Gilmore, Michael Migura, Lauren Moore, Stephanie Pecora

Teleconference attendance: Barbara Sewell, Julie Bourne

Note taker: Sherry Hubbard

- I. L. Brown called the meeting to order at 4:10pm, in Dr. Johnson's absence.
- II. The March 23, 2011 meeting minutes were reviewed and accepted as submitted. Moore/Bourne
- III. SOH Program Updates/CLC Coordinator Updates
  - a. Social Marketing – L. Moore reported the Children's Mental Awareness Day was a huge success; over 100 participants attended. Commissioner El Franco Lee read the County's proclamation. The SOH Youth Advisory Council and youth from Kashmere High School provided entertainment. Refreshments were served.
  - b. Additional funding is being sought to sustain SOH. SON has responded to several RFP's.
  - c. CLC Update –
    - i. The language access policy was approved at the May SOH Governing Board meeting.
    - ii. SOH will be featured at the upcoming 2011 Summer System of Care meeting in Chicago. Tammy Foster and L. Brown will co-facilitate a pre-training session on cultural and linguistic competence. L. Brown will also co-facilitate a session during the post-training, focused on the LGBTQI2-S community.
- IV. The preliminary report from the Cultural Competence Implementation Outcomes Self Assessment Sub-study (CCIOSAS), conducted by the National Evaluation Team. There was a short window of time to provide a response. The final report is pending. L. Brown will send the final report to the CLC Workgroup once it is received.
  - i. B. Sewell recommended that cultural competency workgroup have an agreement to move forward and put in the agreement what will help with sustainability. L. Brown

requested that B. Sewell acts as the liaison; she added she will need L. Brown's assistance.

- V. The workgroup reviewed the SOH CLC plan, highlighting:
    - a. Sustainability component – completed July 21, 2010
    - b. CQI – completed 9/2010; efforts have not been to scale
    - c. Youth Involvement - youth culture training in progress
    - d. Training and development – completed
      - i. Brief discussion by Mike Migura
        - a. Main topic – He will provide training on LGBT Youth in Out of Home Care. The training is approximately 3 hours and has been approved by the State of Texas.
        - b. Training will take place in June during Gay Pride month. His organization provides services for LGBT youth. He added that he did training with the shelter staff regarding self-orientation of youth. His agency collaborates with shelter staff. The training is open to everyone; generally is well attended. The information is forwarded to approximately 300 participants. It was recommended that Federal of Families attend the training. The training had done quite well in workgroup environments. Training around cultural competency also included.
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- VI. Announcements
    - a. S. Pecora, Youth Engagement Specialist, will assist T. Bates with youth culture training.
    - b. L. Moore will introduce M. Migura to new CRCG staff, Jennifer Miller.
    - c. Rev. Gilmore discussed churches pushing mental health awareness month. Churches will participate in training within the community; he also discussed budget cuts, and the effects of mental health projects or services within the community.

**Next meeting: Wednesday, September 28, 2011**